

JOB TITLE: Bespoke Production Operative

Reports to: Production Team Leader
Location: Slinfold, Horsham, West Sussex
Hours: Monday to Friday 7.00am to 3.30pm with a 30-minute unpaid lunch break
Hourly rate: £13.75-£14.25 per hour, depending on experience, plus the option to earn overtime

The Company:

Cordek Limited are genuine market leaders in the design, manufacture and supply of innovative solutions to solve a wide range of construction problems. Here at Cordek Limited, we are looking for an individual to join our production team who shares our Company values, Honesty, Communication and Respect.

Job Summary:

You will assist in the manufacture, finishing, movement, packaging, and loading of bespoke products in our specialist production department. This role involves using a wide range of materials and techniques to achieve top-quality finishes and ensuring products meet client specifications.

Key Responsibilities:

- Operate and maintain a range of machinery, including CNC hot wire contour cutting equipment, sanding machines, and CNC wood routers.
- Apply various finishes to EPS products, including ABS and Correx plastic skins, fiberglass, Epoxy paste and PU spray products.
- Perform sanding and hand finishing tasks to achieve precise edges and finishes within specified tolerances.
- Construct wooden frames using hand saws, planners, jigsaws, disk saws, table saws, and wall saws.
- Work with model board, composites, and rubber products.
- Program machine cutting paths and speeds for efficient production with minimal waste.
- Perform quality checks to ensure finished products meet dimensional and quality standards.
- Document and report any defects or deviations from quality standards promptly.
- Work closely with the production team to meet productivity targets and customer delivery deadlines.
- Adhere to all health and safety regulations within the production environment.
- Maintain a clean and organized workspace to prevent accidents and ensure efficient operation.
- Report any safety hazards or incidents to the appropriate personnel immediately.
- Ensure resources are used efficiently in line with LEAN principles.
- Initiate continuous improvement initiatives to solve problems and enhance production

Personal specification:

- To display high standards and good communications skills.
- An ability to work under pressure and to prioritise work to meet deadlines.
- Good level of numeracy and literacy is required for this role.
- Good communication skills in written and spoken English.

Qualifications and experience:

- Experience using CAD/CAM systems, specifically SolidWorks and Rhino
- Knowledge of health and safety regulations would be beneficial
- Forklift licence would be beneficial although full training will be provided
- Full UK Driving licence

Rewards:

- Annual performance bonus
- Membership of the Company Group Pension Scheme after 1 years' service
- Membership of the Company Group Life Assurance after 1 years' service
- Full access to our Employee Assistance Programme (EAP)
- 25 days annual leave (excludes bank holidays)
- One day of paid Birthday leave for the purpose of celebrating their birthday
- Cycle to work scheme, save 25-39% on bikes & accessories
- Discounted gift cards, save up to 10%