

## **JOB TITLE:** PLANT OPERATIVE – LEVEL 2

**Hourly rate:** £11.00 per hour, plus shift premiums.

**Reports to:** Production Team Leader

**Location:** Slinfold, Horsham, West Sussex

**Hours:** You will be required to work a shift pattern which operates on a rotating 2 shift system from 6.00am to 2.30pm and 2.00pm to 10.30pm with a half-hour unpaid lunch break. The normal working hours are 40 hours per week spread over 5 working days.

In addition to your required contractual hours, you may be required to work such additional hours as are reasonably necessary for the proper performance of your duties.

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### **Role Summary:**

You will operate the moulding plant machinery to produce our products to the standards required.

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### **Responsibilities Level 2:**

- operating the production machinery to meet customer demand;
- processing raw materials and conducting regular quality checks;
- carrying out mandatory safety checks on the machine;
- carrying out daily maintenance and housekeeping duties to 5S standards;
- calibration checks on the products, recording output and quality data;
- monitoring the safe operation of the plant and its safety systems;
- safely managing the water treatment and chemical testing;
- awareness of the plant room operation;
- working to Lean Manufacturing Standards and process controls;
- progression to Level 1 is possible but would require you to attain BOAS (Boiler Operation Accreditation Scheme) qualification, and further experience in managing the entire factory, all its plant and equipment and the water treatment cycle. You would also be responsible for all safety systems, reactive maintenance, breakdowns and risk management and have a high level of EPS processing knowledge.

### **Personal specification:**

- a good understanding of Microsoft office suite;
- a good level of numeracy and literacy;
- strong communication skills;
- ability to work well within a team;
- disciplined to work to written procedures without deviation;
- flexible on working hours and able to work alternating shift patterns.

### **Rewards:**

- Full training provided by the Company
- Professional development
- Annual performance bonus
- Membership of the Company Group Personal Pension Scheme
- 24 holiday days, increasing to 25 holiday days in 2020 (excludes bank holidays)



**About the Company:**

An established and respected innovator in their niche field, Cordek Limited are market leaders in the manufacture and supply of high performance, innovative solutions designed to protect buildings and structures from the hazards faced from expansive soil, VOC and Ground Gas.

People are at the heart of our success and are our most important resource. We're resourceful, innovative and united behind common business goals, well defined processes and robust strategy.