

JOB TITLE: PRODUCTION OPERATIVE**Reports to:** Production Team Leader**Location:** Slinfold, Horsham, West Sussex**Hours:** 6.00am to 2.30pm or 2.00pm to 10.30pm Monday to Friday with a 30-minute unpaid lunch break.**Job Summary:**

You will assist in the manufacture, movement, packaging and loading of our products and be able to operate machinery, forklifts, and complete manual tasks from woodworking to fibreglass.

General operative requirements:

- This job is physical and will involve some heavy lifting and carrying.
- Organise and prioritise tasks to ensure that time constraints are met.
- Perform basic quality checks against product specifications and drawing tolerances.
- Ensure that productivity targets and customer delivery deadlines are achieved, ensuring that we offer a first-class customer service experience.
- To operate all factory machinery in a safe and competent manner, in accordance with any instruction or training given, installation manual or course provided.
- To perform any basic maintenance or repair to any machine as trained and authorised.
- Maintaining a well organised and tidy production facility in line with 5S, adhere to all Health & Safety requirements and ensure compliance with general company policies and training requirements.

Specific skills within Bespoke:

- To be able to understand and machine geometric shapes in 3D.
- Ability to operate various hot wire cutting processes, including machine assisted and handheld equipment.
- Ability to follow precise drawings and work to marginal tolerances.
- A general understanding of computerised systems and an interest in progression to complex technical programs.
- Understanding of various finishing applications including fibreglass and ABS coatings.
- Basic woodworking skills such as wall saw, compound mitre saw and bandsaw use.

Personal attributes:

- To display a set of clear high standards and good communications skills
- An ability to work under pressure and to prioritise work to meet deadlines
- Good level of numeracy and literacy is required for this role
- Good communication skills in written and spoken English