

JOB TITLE: Finishing Operative

Reports to: Production Team Leader **Location:** Slinfold, Horsham, West Sussex

Hours: Monday to Friday 7.00am to 3.30pm with a 30-minute unpaid lunch break. Shift work and as and when required that include 20% and 40% shift premiums.

Hourly rate: £13.75/£15.00 per hour, depending on experience

The Company:

Cordek Limited are genuine market leaders in the design, manufacture and supply of innovative solutions to solve a wide range of construction problems. Here at Cordek Limited, we are looking for an individual to join our production team who shares our Company values, Honesty, Communication and Respect.

Job Summary:

You will work on Bespoke products in our specialist finishing department, using a wide range of materials and employing different techniques to achieve top quality products and finishes for our customers.

Responsibilities:

Basic finishing

- You will work on applying a range of finishes to our bespoke EPS product range in support of complex formwork and shaped products
- You will apply ABS plastic skins as well as Correx skins to EPS products using a glue spray bay and ensure the finished products are trimmed and finished to a high standard and quality checked dimensionally
- You will work on finishing activities using sanding machines, sandpaper and hand finishing and crafting or edges to achieve a finish within the specified tolerance
- You will build wooden frames in ply and timber working with hand saws, planners, jigs saws, disk saws, table saws, wall saws and a CNC wood router as required

Advanced finishing

- You will work on applying a range of finishes to our bespoke EPS product range in support of complex formwork and shaped products. You will apply fibreglass (GRP), poly and paste, PU spray type products
- You will read and follow technical drawings
- You will work with Model board, glass fibre and wood to build complex moulds to create patterns and moulds for our customers.
- You will work with jigs and fixtures and rubber products poured into moulds like Reckli/Ebalta
- You will maintain the quality aspects of the production line from start to finish
- You will use a FARO arm to check the dimensional accuracy of our product post machining and post finishing, prior to shipping and supply and appropriate reports or corrective actions internally or as confirmation of dimensional accuracy to our customers.

Personal specification:

- Excellent attention to detail and focus on crafting a fine finish on products
- Keen to learn and develop themselves and their skills within a finishing environment

Qualifications and experience:

- Previous experience in applying high quality finishing in the furniture, car spraying, crafted products of manufacturing environment with demonstratable skills.
- Knowledge of composite manufacturing techniques
- Full UK Driving licence

Rewards:

- Annual performance bonus
- Membership of the Company Group Pension Scheme after 1 years' service
- Membership of the Company Group Life Assurance after 1 years' service
- Full access to our Employee Assistance Programme (EAP)
- 25 days annual leave (excludes bank holidays)
- One day of paid Birthday leave for the purpose of celebrating their birthday