

**JOB TITLE: Moulding Operative**

**Reports to:** Production Team Leader    **Location:** Slinfold, Horsham, West Sussex

**Hours:** Monday to Friday, on a rotating shift, 6.00am – 2:30pm and 2:00pm to 10:30pm on alternate weeks, with occasional 12-hour night shifts during peak demand. In exceptional circumstances we may work on a weekend.

**Hourly rate:** £13.25 per hour, plus 20% uplift when working a standard rotating shift and 40% when working a 24-hour rotating shift.

**The Company:**

Cordek Limited are genuine market leaders in the design, manufacture and supply of innovative solutions to solve a wide range of construction problems. Here at Cordek Limited, we are looking for an individual to join our production team who shares our Company values, Honesty, Communication and Respect.

**Job Summary:**

The successful individual will work as part of a team and will operate the moulding plant machinery to produce our products to the standards required.

**Responsibilities:**

- Operating the pre-expander to fill the EPS silo capacity to maintain material supply
- Operating the moulding machinery to meet customer demand and maintain Kanban levels
- Calibration checks on the products, recording output and quality data
- Carrying out mandatory safety checks on the machine including daily maintenance and housekeeping duties to 5S standards
- Monitoring the safe operation of the steam plant and its boiler safety systems
- Safely managing the water treatment and chemical testing, awareness of the plant room operation, boiler operation and start up and shutdown procedures
- Working to Lean Manufacturing Standards and process controls
- You would also be responsible for all safety systems, reactive maintenance, breakdowns and risk management and have a high level of EPS processing knowledge

**Personal specification:**

- Team player
- Good written and numerical skills
- Good communication skills
- Disciplined to work to written procedures without deviation
- Flexible on working hours and able to work alternating shift patterns.
- Honest and respectful

**Qualifications and experience:**

- Knowledge of health and safety regulations would be beneficial
- Forklift licence would be beneficial although full training will be provided
- Full UK Driving licence

**Rewards:**

- Annual performance bonus
- Membership of the Company Group Pension Scheme after 1 years' service
- Membership of the Company Group Life Assurance after 1 years' service
- Full access to our Employee Assistance Programme (EAP)
- 25 days annual leave (excludes bank holidays)
- One day of paid Birthday leave for the purpose of celebrating their birthday